



ANNUAL REPORT 2023 - 24

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Future Hope is a charitable organisation which provides opportunity through its homes, school, sports and medical programme for the most vulnerable children from the streets and slums of Kolkata.

MESSAGE FROM THE CEO



37 years on, Future Hope's work remains as crucial as ever. We continue to see scarred children from extremely traumatic backgrounds where there are no parents or the parents cannot cope, cases of abuse or serious medical conditions. Often these children are not in school.

Despite advances in education and poverty alleviation across India, we see many of the problems that deprived families faced 37 years ago persist today. Central to our work is offering hope and opportunity to these children through comprehensive, long-term care.

Guided by our strategic plan we have continued to grow our impact across all areas of our work over the last year through partnerships, expansion, consolidation and care. We also keep the UN Sustainable Development Goals in sight, analysing how each of our achievements contributes in a small way towards them.

Competition for jobs in India remains strong with relevant employment opportunities one of the biggest challenges facing youth and over 80% of the workforce in the unorganised sector. Higher education and skills training offer the chance of a career with security and prospects. This year, to help meet the skills gap, we have increased the number of students supported in university from 71 to 112 and gained support to double the number of youth trained at our skills centre.

We are one of the first to be registered on the Social Stock Exchange, among a handful of NGOs to be under the Government's Mission Vatsalya scheme and our partnerships with generous local, national and international organisations helped us grow our capacity, extending our reach and expertise.

This year, Full Circle Australia is empowering our young people with vital skills that go beyond academic achievement through their Leadership Academy. At the same time, as we enhance our special educational needs programmes, our collaboration with the India Autism Centre provides us with the expertise needed to better support neurodivergent children.

Our education system has undergone huge change to give every child a chance to reach their full potential. The introduction of vocational training in CBSE, OBE and NIOS offers a path to success for those who may not excel academically. Not every child can be a doctor, but they can be change-makers in their own small sphere.

In the coming year we are entering an important phase of consolidation, focussing on stabilising after a period of expansion, while keeping our sights on long-term goals. Stabilising operations and evolving into a thinking organisation will allow us to cultivate critical thinking skills in our children to prepare them for the challenges of the 21st century. However, our project to build a sustainable school and homes on our land in Rajarhat will remain a priority as we aim to extend our reach to many more children in the years ahead.

By focusing on this development alongside the consolidation of our other projects, we will be setting a solid foundation for long-term impact, both in terms of educational quality and sustainability.

Sujata Sen
CEO, Future Hope India



CREATING REAL AND LASTING CHANGE

OUR UNIQUE APPROACH & IMPACT IN 2023/24



2500
supported in the
community with sports

130
residential children in
6 homes

112
students supported at
universities

330
youth enrolled in
vocational skills
training courses

400
provided an all round
education in school

600+
24/7 medical care
and vaccinations

SCHOOL

Government schools are free in India and enrolment rates are high, however, many children do not attend school due to family circumstances requiring them to be married off, to work or to help at home.

By providing vulnerable children with an all round education and mentoring we give them the key to unlock opportunity; a chance to get a decent job, escape poverty and support their families.



Quality Education

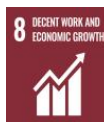


- ⇒ 400+ vulnerable children from the streets and slums provided free education
- ⇒ Children who start school illiterate leave with a path to independence
- ⇒ Future Hope is the only free charity school affiliated to the Central Board of Secondary Education
- ⇒ Holistic approach includes extra curricular & sport for youth development

HIGHER EDUCATION & SKILLS TRAINING

Competition for jobs in India remains strong with over 80% working in the unorganised sector. Higher education offers the chance of a career with security and prospects.

In response to the need for five hundred million skilled workers in India in the next decade, our skills centre gives hundreds more youth the chance to take up gainful employment.



Decent Work & Economic Growth



- ⇒ Over 87% of our alumni gain work in the organised sector (fixed terms and wages)
- ⇒ Most alumni achieve upward mobility within one generation
- ⇒ 112 students supported in university
- ⇒ 330 youth enrolled in skills training, with plans to double this year

MEDICAL CARE & COUNSELLING

For the poorest people in Kolkata health problems play a significant part in their daily life. We witness the suffering families experience without the means to prevent or treat ailments.

When children arrive from the streets or slums they are malnourished and many are ill. Treating these ailments and maintaining good health is essential to a better future.



Good Health & Wellbeing



- ⇒ 600+ youth with access to 24/7 medical care
- ⇒ 100% of children have access to counselling
- ⇒ 100% vaccinated each year
- ⇒ 72 new children had a full health check
- ⇒ 738 students seen in weekly Dental Care programmes
- ⇒ 2 Doctors, 1 nurse
- ⇒ 5 counsellors and 2 dentists

OUTREACH, HOMES & NUTRITION

While India enjoyed admirable growth in the last two decades, millions of people have fallen by the wayside with no perceivable improvement to their lives.

Our outreach team work deep within local communities to target our support to those most at risk of hunger and suffering. As part of our work we advise vulnerable families in the community about their rights and access to benefits.



No Poverty & Zero Hunger



- ⇒ 800+ families now supported by successful alumni
- ⇒ Long term commitment for each child in our care
- ⇒ 6 safe caring homes for 130 children
- ⇒ 400+ nutritious lunches per day to build healthy children
- ⇒ Advocacy for 400 students' families and 300+ families during our verification process

NO CHILD LEFT BEHIND

Although India has made progress in reducing child marriage in several states, West Bengal remains one of the highest with 41.4% of girls marrying before the age of 18 (The Lancet 2024 & NHFS).

We work closely with the families of girls in our school to prevent early marriage and to ensure that they go on to become independent. From lawyers to nurses or chefs our students are excelling.



Gender Equality



- ⇒ Almost 50% of students at Future Hope are girls
- ⇒ From 1% girls in 1992 to 45% in 2024
- ⇒ More than 90% of our girls complete Class 12
- ⇒ 42% of our current cohort of university students are girls
- ⇒ All our girls are strongly encouraged to play sports

OUR LONG-TERM GOALS



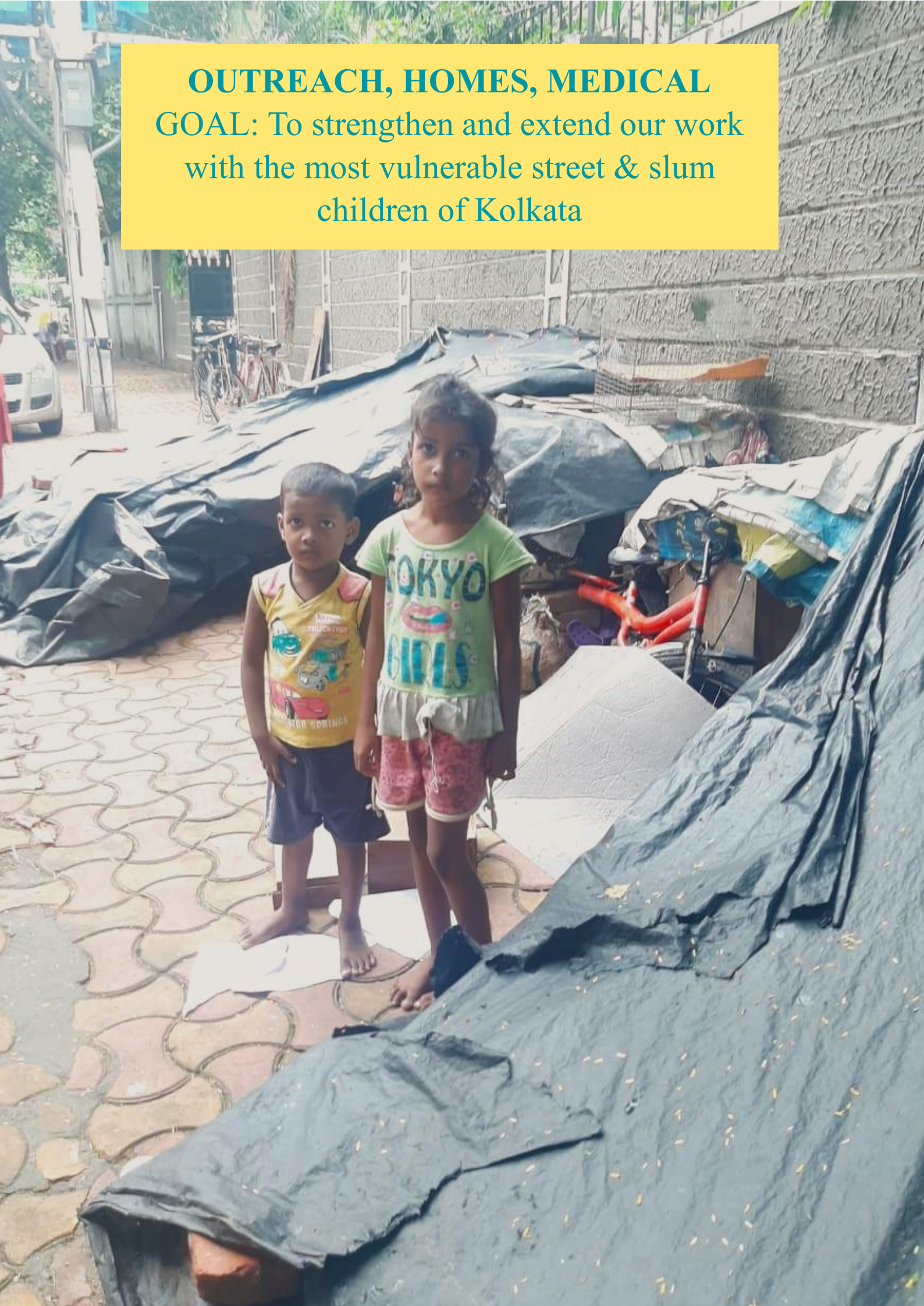
Our five year Strategic Plan (2019-2024) sets out five strategic goals which will deliver the expansion and sustainability of Future Hope for many years to come. We will continue to improve on what we do and systematically measure and evaluate the outcomes and impact of our work.

A core part of our Strategic Plan over the next 5 years is to expand Future Hope for the benefit of many more of the most vulnerable children. We will build a school, homes and sports facilities on land we own in Rajarhat. We will also offer our expertise to many more vulnerable children and the marginalised communities from where they originate.

Our five long-term goals:

- ★ To strengthen and extend our work with the most vulnerable street and slum children in Kolkata.
- ★ To improve the quality of our education and skills offer.
- ★ To be recognised as a leader in sports and the creative arts as a vehicle for youth development.
- ★ To prepare children at Future Hope to become independent and employable.
- ★ To secure the long-term sustainability of Future Hope.

OUTREACH, HOMES, MEDICAL
GOAL: To strengthen and extend our work
with the most vulnerable street & slum
children of Kolkata





Outreach in the community

While India enjoyed admirable growth in the last two decades, millions of people have fallen by the wayside with no perceivable improvement to their lives. Our outreach team work deep within local communities to target our support to those most at risk of hunger and suffering.

800+ families now supported by successful alumni

Despite advances in education and poverty alleviation across India, we see many problems that deprived families faced in Kolkata 37 years ago still persist today. At the heart of our work is providing hope and opportunity for children. The first step is to take the children out of their vulnerable situation and provide them with a safe place to stay, regular meals to eat and access to healthcare.

A SAFE PLACE TO CALL HOME FOR THE MOST VULNERABLE

6 safe caring homes for 130+ children

From orphaned street children or driven from their homes by abuse, to children living on the pavement with their family begging for food, each vulnerable child must fight to survive. Working closely with the Child Welfare Committee and other local authorities Future Hope offers these children a safe home, stability and opportunity.

OPPORTUNITY THROUGH EDUCATION

400+ school children in all round education

Future Hope also works with children from the local slums offering them the chance to break the cycle of poverty through education. The outreach team carefully screens each family and visits their home to select only the most at risk children who would benefit greatest from the opportunity that Future Hope School provides.

ADVOCACY & FAMILY SUPPORT

Advocacy for 400 students' families and 300+ families during our verification process

As part of our work we advise vulnerable families in the community about their rights and access to benefits.

For example, the government covers health insurance for all, yet we have children and their families who need help to get access to that facility, who need reassurance and full understanding of their rights.



Health Comes First

For the poorest people of Kolkata health problems play a significant part in their daily life, they face medical issues every day in their families and communities. Through our outreach work and the verification process for Future Hope School we visit many families in their communities and see first-hand the suffering they experience without the means to prevent or treat disease. For our children the reality of this is often the loss or ongoing illness of parents and a lack of medical care, hygiene and often food.

At Future Hope health comes first and our care is thorough, long-term and often life-changing.

FUTURE HOPE'S HEALTHCARE PROGRAMME:

- 600+ youth have access to 24/7 curative medical care
- 600+ youth have access to preventative care to allow them to thrive
- 400+ children receive healthy, nutritious food
- 100% of children have access to counselling
- 100% vaccinated each year
- 72 new children had a full health check
- 738 students seen in weekly Dental Care programmes
- 37 Hospitalisations/complex cases received specialist care



Health and Dental Clinic
+ 5 counsellors
serving over
600 children and
300 families

***There is the medical part to it, there is the human part to it
and there is the long-term approach to it.***

"We have taken under our wing small boys and girls from five years of age. Some of them have been physically or sexually abused by family members or by people on the footpath.

But now they have a home, they have their self-respect, they have an identity. They look forward to a better life. They want to be something.



Every Child Deserves Medical Care



REGULAR MEDICAL CARE— OVER 1,000 DOCTOR CONSULTATIONS

Growing up in poverty creates health complications for many of our children. Malnutrition can cause developmental problems, birth defects have been left untreated, lack of hygienic living conditions can cause many skin, tummy and neurological problems and abuse creates mental health problems.

Our team of doctors, nurses and counsellors work with teachers and houseparents to create individual care plans to provide the best chance of recovery and long term health for each child.

SITUATIONS THAT REQUIRE EXTRA MEDICAL ATTENTION

Every year we have several children who have complicated medical problems and need specialist treatment. Some are medical emergencies and others are planned treatments and operations.

This year 18 children and young people needed hospitalisation including; malaria, pneumonia, infected cyst, intestinal obstruction, chronic osteomyelitis and surgical fracture repairs.



DENTAL TREATMENT ON SITE

For children who would otherwise have no access to dental care it is important to prevent and treat dental disease and to teach them about oral hygiene. With over 700 consultations undertaken so far the number of children requiring treatment has dropped by 17% this year to 40%.

The Bengal Dental Association created an opportunity for us to have a dental practice on site with free treatment for all of the children.



CARE IN THE COMMUNITY

Whilst checking up on a few children in a slum, we were approached by a concerned mother asking us to look at her child's medical papers.

At first sight, her child looked like a three year old boy but the medical notes showed us that she was in fact a six year old girl with a heart defect and development issues. Tests had been done and the doctor's advise was clear, she needed a heart operation. The mother had been given a list of hospitals for admission but had been turned away on every occasion and was told to try another hospital. This had been going on for several years.

Although medical care can be free for these families, the reality shows that hospitals are overcrowded, doctor's have too little time per patient and follow up is poor. That is where our own medical team makes a big difference; every child receives the care they need inhouse or through a good network of doctors and medical facilities that we have access to.



Every Child Deserves Safety—Care In Our Homes



Future Hope has six homes for 130+ residential children. Each home is run by a local house parent who is devoted to looking after the children's daily needs and attending to their emotional wellbeing.

In the past year, 10 of our senior residential youth flew the nest, moving out to study at college and learn to take care of themselves. We managed to take 30 new children into the safety of our homes this year.

The Children's Homes are an integral part of Future Hope's strategy to work with the most vulnerable street and slum children in Kolkata by providing:

- A safe and caring family environment for children who otherwise remain extremely vulnerable with no responsible adult to care for them.
- Stability, continuity and opportunity through to independence
- Positive role models to instil life skills and stimulate ambition
- Access to counselling, mentoring and life planning



6 Residential Children's
Homes for 130+
children. Registered
under the Juvenile
Justice Act

ONLY HOLISTIC CARE AND DEDICATION CAN HELP THE MOST VULNERABLE

Failed by government and other homes, a hearing impaired orphan with a critical illness was placed under our care when he became seriously ill and was hospitalised. Our team came together to work around the clock on shifts to make sure he was cared for. Gradually the boy began to recover. Once back on his feet and feeling better he joined the boys in our Bompas Home.

In the supportive and positive company of other children and our staff, he soon perked up. He has been working hard on doing his exercises, enjoys art and joins in with the others wherever he can. Spending time with the counsellor has helped him to communicate through drawings and other visuals and we have started to piece together his area of origin, aiming to find his family.

"Only your Home could have done this," said CWC Chairperson and DCPO officer.

Care and Future Hope Go Hand in Hand



A NUTRITIOUS DIET IS ESSENTIAL TO THRIVE

A nutritious diet is crucial for physical and mental development. With the food we produce at Future Hope we see the children grow into strong, confident young people who can concentrate in school and play sports with alacrity. Food and eating together are critical aspects of the care Future Hope gives, something that is so much lacking on the streets.

Our homes provide care for those children who are in desperate need of safety, stability and opportunity. Care includes supporting their physical and mental development through three freshly cooked, wholesome meals every day in a family environment. The 130 children resident in our Homes also eat a nutritious breakfast and dinner everyday and are given a snack or a piece of fruit for tiffin.

Whether it is a paneer lunch on a Tuesday or a celebration, food brings us together. In school the hall comes alive with chatter and laughter when the children come to enjoy their lunch. In the homes the children and their houseparent sit in a circle to eat together while also discussing things like sports, fashion, movies and current affairs.

HOUSEPARENTS ARE THE KEY TO STABILITY AND CARE

Apart from looking after their daily needs, the houseparents make sure that the children get the care and support that they have been missing in their lives. They carefully coach them in life skills and in navigating challenges to help them grow up as kind, compassionate and well-mannered individuals.



It makes me very happy to see these girls grow into beautiful human beings. They always treat me like their mother and share most of their thoughts with me. I feel very lucky to be part of their lives

Houseparent, Krishna Das



Maintaining Well Regarded Homes To Be Proud Of

As well as ensuring our homes provide the best care, it is essential that the homes are 100% compliant.

All our homes are registered under Section 41(1) of the Juvenile Justice (Care and Protection of Children) Act 2015, for a period of five years. We are regularly inspected by Inspectors from DCPU (District Child Protection Unit) and CWC (Child Welfare Committee).

Our homes are recognised and supported by Mission Vatsalya, a continuous grant jointly given by the Indian Government and the State Government to institutions which look after children in need of care and protection. The Government undertook a thorough investigation and inspected our homes many times to ensure our suitability to care for the children, and we stood up to scrutiny.

The government stipulates a carefully thought out staff structure under the Juvenile Justice Act to give total support to each child, from pastoral care to education, sports and health, and to monitor each child's development. For the Future Hope homes most of this was already in place as part of our holistic approach to care, however some new resources have been added.

RENOVATING THE MIDDLE GIRLS' HOME - OCTOBER 2023

By renovating the former Middle Girls' Home we created a safe home for 16 of our youngest girls and have additional room to take in several more children. Previously we only had access to the ground floor. The first floor had been dysfunctional ever since we moved in over a decade ago and with a leaking roof terrace the entire building had become extremely damp and unsuitable for children to grow up in.

The renovation included extensive repairs and additions to the building and the result is great! We now have two functional floors and a lovely safe roof terrace to house a good number of happy, healthy children.



EDUCATION

GOAL: To improve the quality of our education and skills offer



Education is Key to Breaking The Cycle



Future Hope provides 400+ children annually with a holistic education at school. Each of these children has a story of hardship and is in need of long-term support to be able to reach their potential, get a decent job and escape poverty. Coming to school instils a sense of pride and purpose in the children. Moreover, when they come into the caring folds of Future Hope, they develop a sense of security and belonging.

- Future Hope is the only free charity school affiliated to the Central Board of Secondary Education (CBSE), opening more avenues for young people in university and career choices
- Our holistic approach includes a full extracurricular & sports programme for youth development and to nurture confidence and individual talent
- We are inclusive by providing customised care to late school starters or those with Special Educational Needs, aiming for each child to realise their potential. We achieve this with the help of our FastTrack and Resource Room facilities and specialist teachers
- The CBSE curriculum offers a strong academic path to most of our children, whilst the introduction of Open Basic Education (OBE) in 2024 will create an additional path for those with different strengths as part of the National Institute of Open Schooling (NIOS) programme.
- Partnerships with organisations such as Teach for India, WeCan, Full Circle, Aditya Birla Education Trust and Garbage Free India bolster our education offering

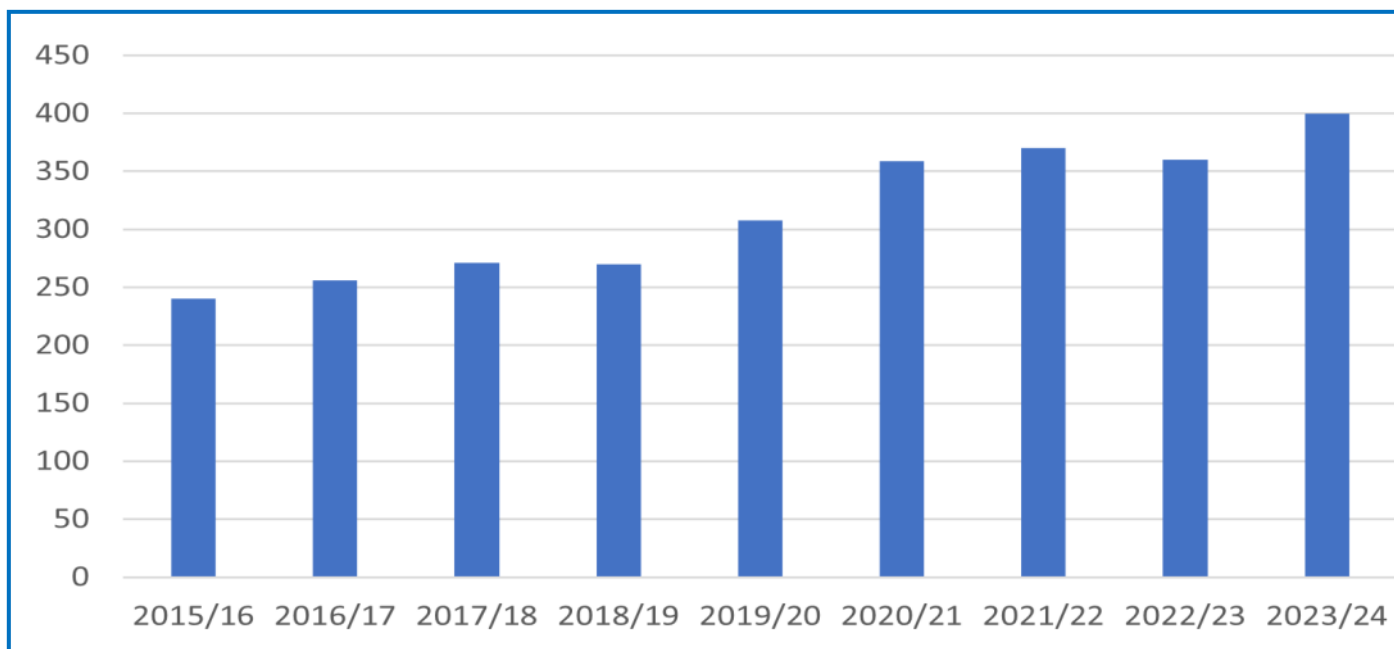
Future Hope is my second Home. It cares for me and supports me in many ways. The staff members and teachers are like our family. They help us in many ways and guide us along the path that is best suited for us. They support me through bad times when I am struggling. My teachers also do all I need to shape me into a good person.

Rehan

Achieving More Against The Odds

It has been another year of students and staff putting in the extra effort to go beyond what they thought they could achieve.

At full capacity in our school, some further alterations were made to create a new Lower Kindergarten class in line with the National Education Policy. This allowed us to increase the number of children once more. However, with no further space for renovations or additions to the building at Rowland Road we now look forward to working with many more children when our new school is built on our land at Rajarhat.



AWARDS THAT RECOGNISE OUR CARE

- The Telegraph Education Foundation Award recognised Future Hope as 'The School That Cares'
- The Education World awarded Future Hope Number 1 Philanthropic School in West Bengal.
- The Telegraph School Awards honoured us with the Anand Paul Memorial Award for Social Service.

***"Future Hope needs no explanation - what they do for society is unparalleled.
It's truly commendable work."***

Biswanath Dasgupta, Telegraph Education Foundation



More Than Just A School



It takes a team effort to follow our vision to provide all the children with the best of life chances through education, sport, music, drama, art and a whole range of experiences and support.

Each of our children has a story and each of them needs their own package of care tailored to their needs. Finding the right path for each child is key to our success.

Working as a team, our houseparents, teachers, counsellors, doctors and CEO create Individual Care Plans to help combat the challenges that the child faces in realising his or her potential.

As a free school for street and slum children

affiliated to the Central Board of Secondary Education we offer a strong academic route for our children. We are delighted to report that all Class 12 students passed their CBSE examinations in 2024. Most of these students will go on to join the 112 students that Future Hope already supports in university courses from Media Science, Nursing, Economics to Law.

We offer National Institute of Open Schooling (NIOS) and Open Basic Education (OBE) to children who start school late or learn at their own pace. This enables them to gain qualifications that lead to a meaningful career.

Out of 7.9 million children with a disability in India, 3/4 of those aged 5 years do not attend any educational institution

2019 UNESCO

NO CHILD LEFT BEHIND

"I believe in establishing an inclusive society where opportunities are accessible to all in an equitable manner. Hence, I chose to be part of Future Hope in order to promote inclusion in all possible forms, especially in the field of education", Tamasa Das, Special Education

Future Hope is a school which works devotedly to make education accessible for children who are in need and this novel vision makes it different from others. Children with Special Educational Needs require special attention and care in order to learn basic skills. Future Hope has created such an ambience that allows these children to learn with pride and currently supports 29 children within this provision.

Bansari* is a lovely girl who comes from the streets and has difficulty in accessing the mainstream curriculum. She has shown interest in sports and has thrived in the Karate classes where her confidence has soared.

Her greatest strength is her 'never give up' attitude. No matter how hard the task, she puts in her 100% to accomplish it. For her we plan an Open Basic Education (OBE) which consists of vocational training alongside a child centric educational programme with focus on basic literacy and numeracy skills that will help her become a confident and self-reliant individual."





Beating The Odds To Get To University

Alhana* has been living in our girls' homes since childhood and we have seen her grow up in front of our eyes. We were delighted when the CBSE class 12 results revealed that she had secured 92.5%. She had always been among the top three in class and took part in all school activities with enthusiasm.

At home, she is a quiet, reflective girl. In sports she has been outstanding as an athlete and instrumental in our girls' football team which was awarded the Inter-School Football Champions for several years.

**HER DETERMINATION TO FIGHT LIFE,
LIFTING HER UP FROM HER PERSONAL CIRCUMSTANCES IS VERY INSPIRING.**

She has a mother -- a domestic help battered by an alcoholic husband -- who she cares for deeply. She is also remarkably mature in understanding her late father's behaviour and learning from it. Alhana stands out as someone who is different, who has a depth of thought, who quietly assimilates.

She wants to enrol in a top university. This is not an impossible dream. She may not crack the aptitude tests that top universities demand, but we know that once at University, Alhana will continue to grow, she will struggle, she will learn, she will adapt, she will do things differently from others. She will not follow the beaten track as she has no means or resources to do that, but she will bring a new dimension to the work of any university.

Her whole life experience gives her the ability to be a changemaker and make an impact where we need it most – in school education, as she wants to be a teacher.

Sujata Sen, CEO



Extending School Further Into The Early Years



The new kindergarten children for the 2024-25 academic year

The **National Education Policy (NEP) 2020** aims to replace India's 10+2 years schooling system with a new 5+3+3+4-year structure. The new system incorporates playschools within the realm of "formal education," combining nursery and kindergarten classes with classes 1 and 2.

We at Future Hope School welcome this move because:

- The initial years of development are key. Many of our young children have suffered from abuse, neglect, ill health and a gross lack of stimulation and need far greater support to achieve their potential. The earlier we can provide a child with all-round support the better the outcome.
- We face significant challenges transitioning young children from vulnerable families to formal schooling. The challenge is more pronounced in Future Hope School as nearly all our children are first-generation learners with negligible academic or environmental support at home.
- Including children aged 4 in formal schooling will promote unhindered development in the requisite language and numerical skills. If the foundation of learning is fragile, self-learning is severely harmed.

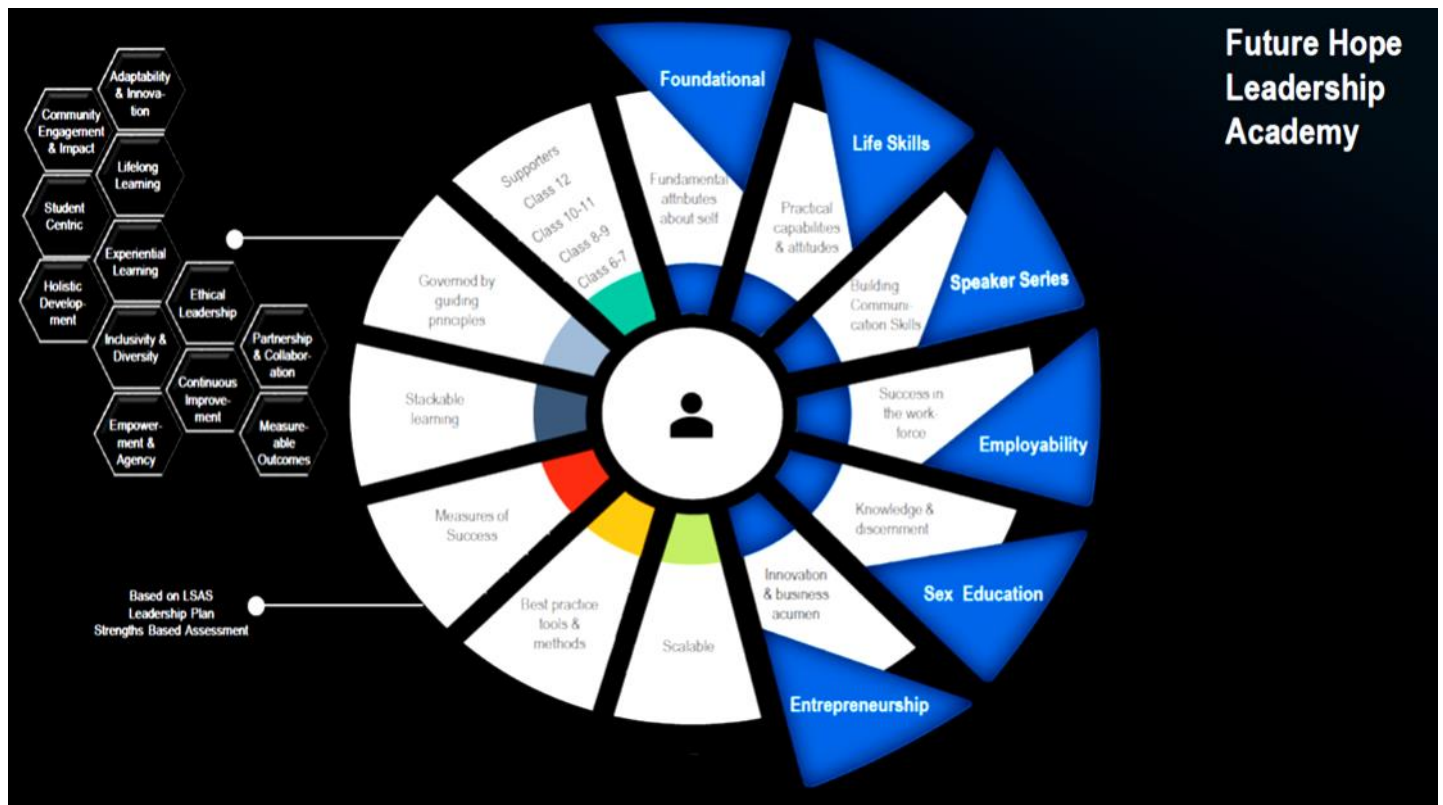
In April 2024 we split our existing Kindergarten (KG) into two classes, the Lower KG and the Upper KG, allowing our intake to start from 4 years old and up.

To make space for the Lower KG we refurbished the Mezzanine Floor where we relocated the Resource Room (Special Education) and FastTrack classes for our OBE students.

A Nursery will have to be incorporated once we build our new school at Rajarhat as we have no more space for expansion at our current premises in Rowland Road.



Future Hope Leadership Academy



CREATING CHANGE THAT MAKES IT POSSIBLE FOR CHILDREN TO DREAM OF A BIGGER LIFE

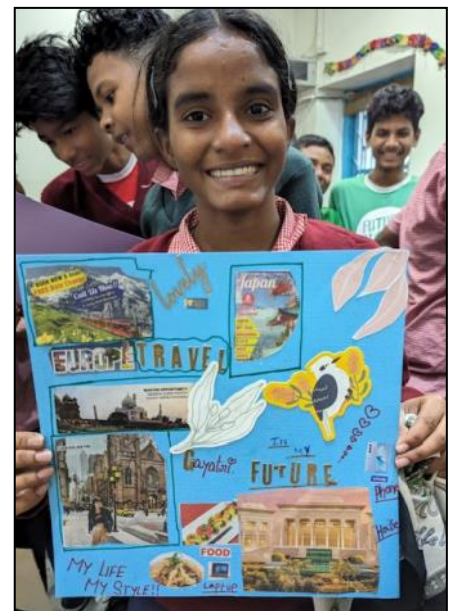
Leadership skills are crucial for young people during their school years as they equip them with essential abilities that transcend academic success, influencing their personal growth and future professional endeavours.

A leadership programme was launched by our partner Full Circle, for 30 students from Classes 8-12. This tailored programme is built around the needs of each child and their community and will provide experiential learning to allow students to apply theoretical knowledge to real-life scenarios, feel empowered and become positive change agents of their communities.

During the discovery workshops where the children engaged through the use of digital cameras, mindfulness exercises and storytelling, Leader Tina Brunett started the process of understanding each student.

"There were heartfelt moments such as when role models were discussed, with one student choosing her mother because she sacrificed so much for her to attend school and another choosing counselling as a career because he wants to help people to live happier lives. Although they were quick to point out the talents and strengths in their friends, they struggled to see this in themselves, creating an opportunity for cultivation of confidence and self awareness.

It's clear that the students of Future Hope feel deep gratitude and love for the school, teachers and supporters of Future Hope. They are able to thrive in an environment that cultivates them in all ways towards a better future."



Skills That Help Prepare For The Future

ENHANCING LEARNING AND DIGITAL LITERACY

The world is becoming increasingly reliant on technology and AI with a likely impact on jobs in the future and the poor being disadvantaged again.

0% of our students have access to a computer at home when they join school.

But at Future Hope we ensure that all our students grow up with the use of technology as part of their daily lives. Providing them with essential digital literacy skills empowers them to learn, change and adapt to the global environment.

Our computer lab is a hub of learning with children taking classes, doing homework and using software such as linguascope to help them with language development. With the addition of 10 more laptops we are aiming to have another computer area in our library for self-study and research.



Exposure to the digital world can have a negative impact as well as benefits. As part of our education students are taught how to think critically around the challenges posed to them and the world. For example, taking deep dives into topics like fake news, scams, social media and digital citizenship.

"I learnt how to understand facts and interpret genuine information from what we see", explains Sonali.

THE ENVIRONMENT

Protecting the environment is an urgent need and educating the next generation on ways how they can be part of the solution is part of our ethos.

Action to combat climate change is integrated into our curriculum and extended throughout our organisation. With the help of expert partners our youth feel inspired to help drive change:

- Garbage Free India got the children hands on experience in collecting rubbish to be reused or recycled
- A day at the Wetlands of Kolkata brought to life the role these play in our ecosystem from water filtration to wildlife.
- A leading horticulturalist took our children on a journey into organic kitchen gardening.
- The Wipro Earthian project encouraged students to investigate biodiversity and study vegetation and wildlife in their surroundings.



"Going to the East Kolkata Wetlands was a wonderful experience. The wetlands are the lungs of Kolkata, and the waste water is filtered there naturally with the help of algae and fish. There were so many trees and birds and we just loved the early morning view." says Sweta

YOUTH DEVELOPMENT

GOAL: To be recognised as a leader in sports and creative arts as a vehicle for youth development



Sport Changes Lives



IT'S BEEN A GOOD YEAR IN SPORT AT FUTURE HOPE.

In 2023-24 Future Hope competed in an exceptional range and breadth of sports. Over the reporting year, our sports team managed an unprecedented calendar of more than 71 sports events, each requiring significant background efforts of coaching, injury care, planning and administration.

We have managed a major transformation of our playing fields in Rajarhat. The grounds are now able to host athletics, 11 a side football, 15 a side rugby and 11 a side cricket on a turf wicket. This has undoubtedly contributed to improvements in performance levels. Our first Athletics meet at Rajarhat on the new running track was a highlight of the year.

The integration of the Khelo Rugby project was also managed, with our catchment of children participating in sports now over 2500.

VALUES AND ABILITY CONTINUE TO THRIVE

Our priority team sports remain football, rugby and cricket. We have seen girls' football improve and grow in the last 12 months; our winning performances in the Himalayan Cup and Reliance Cup have boosted confidence in all participants,

"For girls like us it was a great experience, our match was shown live on the internet, and scoring 5 goals in one game was incredible.", Gayatri, who was awarded the golden boot

In individual sports our cycling programme stood out with athletes winning State championships and being selected to compete in tough National championships. For girls like Manju, being selected was the pinnacle of a journey from dropping out of school to becoming a focussed and involved student who is excited about her future.

With water safety an important life skill, we are committed to teach our students to swim. Competition is a key part of social inclusion; some of our children entered in an interschool swimming gala where they competed on an equal footing with children from other schools they otherwise would not meet.

"I am really enjoying learning to swim and getting the chance to swim in a competition was very exciting. Third place felt great!" Liza took home the bronze medal.

An exciting new development this year is the trial of a grassroots football project in a village 150km West of Kolkata. We have 35 boys and girls enrolled in the academy. Coaching takes place four times a week under the supervision of former Indian International Subrata Paul and the personal and educational development of the children is also looked after. The aim is to register with the Indian Football Association and consider this as a scalable programme over years to come.

YOUTH DEVELOPMENT

Sport is an anchor for educational opportunity, can be a catalyst for positive behaviour and opens up more opportunities. Our community is full of young people whose lives have been positively impacted by sports.



Abhishek was born and brought up in the village of Saraswatipur where the Future Hope Khelo Rugby community programme has been running for over a decade. In that time, a growing number of children have been motivated by the programme to stay in school, do well in exams and go on to higher studies.

Abhishek started playing rugby with the village children when he was 12 years old. Watching some of the Khelo Young Leaders get the opportunity to attend college and study outside the village sparked his own ambition. Driven by his passion for rugby, he too became a Young Leader, growing in confidence and self-belief, whilst also working hard to complete his Class 12 exams.

Thanks to support from Future Hope donors, Abhishek has the opportunity to pursue a Hotel Management degree at the prestigious Institute of Hotel Management.

Before Khelo Rugby's involvement in Saraswatipur, few children stayed in school and none pursued higher education. Now, with his chance to attend college, Abhishek hopes to inspire others in his community to aspire for greater goals in life.

My parents have worked in the tea gardens all their lives. They never got the chance to study but always wanted us to go to school.

I want to build a pucca house for them when I start working. I also want to support my younger brother in achieving his dreams.



Rugby Continues To Be A Binding Force



Rugby continues to be a binding force for the children of Future Hope. Whether a practice session in Rajarhat or in a Khelo community, or participating in a national game, the determination, teamwork and enjoyment shines through. Hard work, training and the competitions that our teams enter show that Future Hope has one of the strongest rugby development programmes in West Bengal.

Location	No of Communities	Children
Kolkata	23	2,000
Saraswatipur	5	800
Jharkhand	8	400
Bangaluru	4	200
	40	3,400

Our Khelo Rugby community programme continued seeing good numbers of children play, despite of losing several playing spaces in Kolkata and Bengaluru due to property development. Our outreach revolves around children playing mainly non-contact rugby at grounds in their locality which means we are in constant search of playing fields to continue our support in these communities.

Through Future Hope these children also have access to other opportunities. Particularly rewarding this year has been the American Centre Access English Micro Scholarship Programme for a group of 25 Khelo children who, over a period of 18 months, went from virtually no English to speaking confidently in front of audiences. A similar programme focussed on Maths and English, 'We Can', has been working with 30 more children. We see that these intensive and creative programmes have a significant effect on a young person's social and educational development.

Our rural programmes in Jharkhand and Saraswatipur continue to forge ahead and we see increasing numbers of youngsters interested in pursuing college or take up jobs around India. We have several partners who offer internships and careers in retail, hospitality and business.

The annual Khelo Winter Camp brings together disadvantaged children from all of our communities. It was organised by 255 Khelo Young Leaders at 6 different locations over 24 mornings. The aim of the camp is to get the children to enjoy being active and play games, make new friends and have a lot of fun. We served more than 10,000 tasty breakfasts to at least 2400 hungry children – it was a huge success.

Culture encourages confidence and creativity



At Future Hope we expose the naturally inquisitive children to a wide variety of activities, including classical and contemporary dance, Indian and Western music, chess, drama classes, photography workshops and art classes, to give them the opportunity to explore different interests and nurture individual talent.

As they discover new activities and talents we see an increase in their self-esteem, motivation and sense of belonging. They also learn useful new life skills from their chosen activities which integrate into their school lives, such as time management, problem solving, teamwork and social skills. They develop life-long relationships with their peers and learn how to lead others.

CELEBRATING BENGALI CULTURE

Throughout the year our students embrace their culture and heritage through performance.

“Tri Shakti” - the stars of our Rabindra Jayanti celebration were our power women. Four weeks of intensive training resulted in the most amazing Rabindra Jayanti programme. After many years, our inter-house Hindi and Bengali recitation competition made a triumphant return, bringing excitement and energy to school. Students from classes 3 to 8 showcased their talent with confidence and eloquence.

“WORDS HAVE THE POWER TO INSPIRE, UPLIFT AND UNITE,” SWETA, SCHOOL CAPTAIN

Our debating club, The House, has been launched in partnership with Calcutta Debating Circle. There are raging arguments on both sides of the topic, for instance bicycles are better than cars, money is more important than a career, God doesn't help always so depend on yourself, Dhoni or Virat Kohli? Most importantly, it is learning how to present your case in a fun way and the children participate non-stop.

The Book Club is also back, allowing our literary types to analyse and enjoy sharing their favourite reads.

Opening Minds To New Ideas



Extra-curricular activities are key to realising potential and nurturing creativity.

From stage performances in the hotly contested House Drama Competition to creating delicious snacks for the Mela, students benefit from the challenge and growth that creative opportunities provide.

"The Annual Mela is a display of the creativity of our children, and their love. The kids did a great job in executing this year's theme of 'Care', which is one of our core values," said CEO, Sujata Sen.



Sharing the joy of art and giving back has led a group of our older students - Ananda, Biswajit, Jakaish, Rubina, Trisha, Tumpa and Jayati - to lead a community art class for 5 to 14 year old children in a local slum. Weekly classes and a long term commitment has seen the class grow and become sustainable.



LIFE SKILLS

GOAL: To prepare the children at Future Hope to become independent and employable



Creating Real Change In One Generation

With 37 years experience of working with vulnerable children from poor families we know the benefits of pursuing a higher education for our students; most of them achieve Intragenerational Upward Mobility within their own lifetime by moving up one or more income or occupation levels compared to their parents.

Every year Future Hope has excellent school leaving results and an increasing number of students are able to gain admission into coveted higher education courses. We support the aspirations of young people who want to become lawyers, engineers, bankers, psychologists, restaurateurs or whatever they might want to be as long as they work hard and do their best.



112 young people
in College on full
scholarships



MEHRUN, BACHELOR'S IN SCIENCE IN PSYCHOLOGY

Education helped me to close the gender gap in our family and set an example of equal opportunities for boys and girls.

My family wasn't orthodox but they had a fear and I, being the eldest daughter, have broken their fear and helped them to gain faith in the ability of girls.

All this has happened because of my Future Hope, otherwise I would not have been able to afford a college education. It would have been a dream but now I'm living this dream."



SUDIP, BACHELOR'S IN SCIENCE IN AGRICULTURE

Sudip hails from a farming community. Through his education at Future Hope and now at University he sees an opportunity to have his own agriculture business and make farming in his community more profitable and sustainable. He explains,

"The agriculture sector is very important in our country.

By studying agriculture, I can do a lot in my village and help other farmers in effective and efficient production for the market.

Greater job security & opportunity

Over 87% of our alumni gain work in the organised sector (fixed terms and wages)

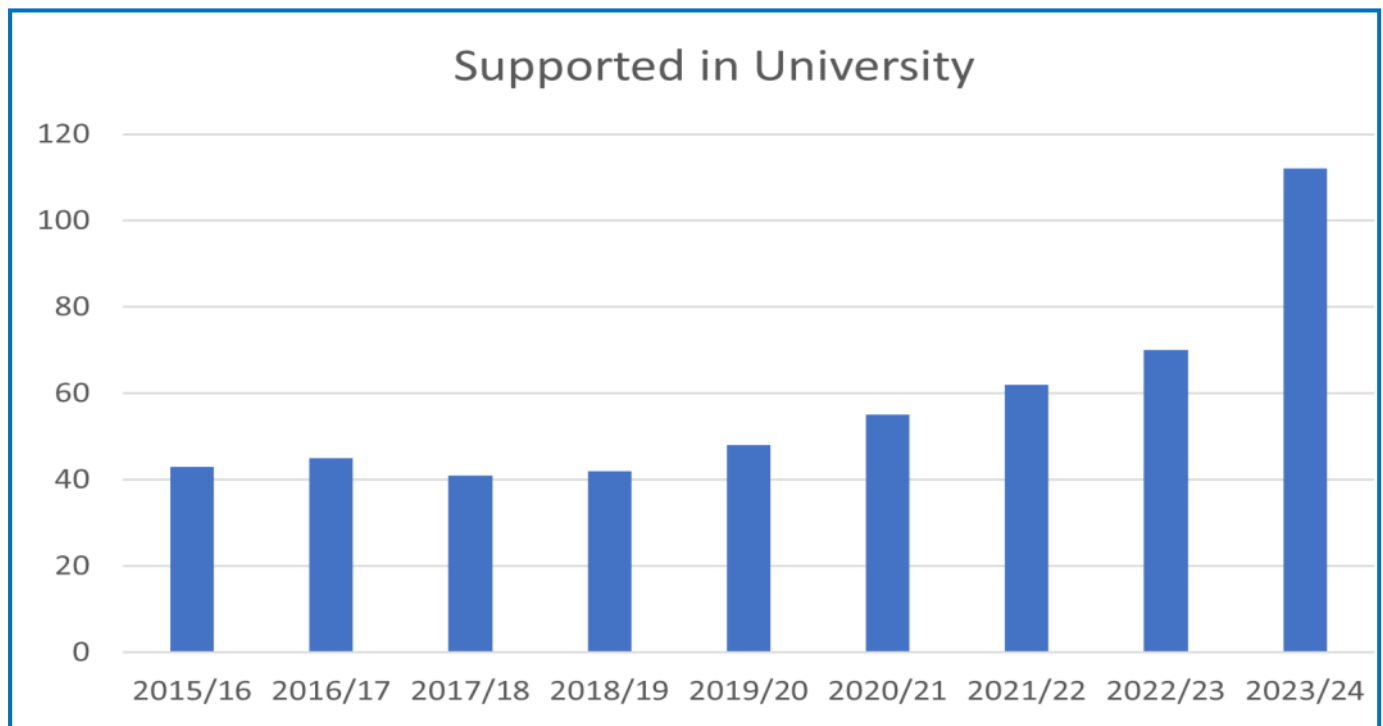
Compared to only 7% of total population (India's Economic Survey).

Intragenerational Upward Mobility

Previously vulnerable children from poor families living below the poverty line, our alumni become self-reliant members of society and enjoy fulfilling careers

IT specialists, accountants, chefs, fitness trainers, engineers, designers etc.

Growing Capacity For Our Youth



THIS YEAR:

- ⇒ 19 Future Hope School children completed Class 12 and a further 14 completed Class 12 at their schools as part of our community programme, Khelo Rugby.
- ⇒ In 2024, 32 youth are applying for new College or University admissions to pursue their dreams and realise their potential.
- ⇒ 16 students are completing their course and will graduate in 2024 and move into employment.

This means that in 2024-2025 we will support 96 students at university or college.

THE BENEFITS OF EDUCATION REACH FURTHER THAN EMPLOYMENT

“My studies will be good for my family in many ways. Higher education leads to better job opportunities and higher earnings, which can improve their financial stability and contribute to the local economy.

My education also sets a positive example for younger members in our family and community, encouraging them to value education and pursue their dreams.

Education is also linked to better health outcome. By being more informed about health and wellness I can positively influence my family and community.

Education fosters a greater understanding and appreciation of different cultures which can reduce prejudice within your community.

I hope that the knowledge and skills I gain can be shared with family members and the community, potentially leading to better decision making and outcomes.”

Ramzan - Bachelor's in Culinary Science



Vocational training provides employment opportunities



Skills Centre with
plans for 650
students enrolled.
300+ successful

ONE OF THE BIGGEST CHALLENGES FACING YOUNG INDIANS IS EMPLOYMENT RELEVANT TO THEIR SKILLS

Our role is to equip our children with the qualities, skills and opportunities to gain decent employment. India's rapidly growing economy and youth population have the potential to make the country a global powerhouse, however, there is a significant skills gap in the workforce leading to increasing unemployment.

With more than 50% of it's population below 25 years old*, India is challenged to provide enough education and employment. Inevitably, youngsters from underprivileged communities, especially girls, suffer the worst given their lack of access to education. By linking these disadvantaged youngsters in our community with skills gaps in the market, we can create a better future for them and their families.

Our Future Hope George Telegraph Training Institute (FHGTTI) has been training 300+ youngsters a year since 2016 in 8 skills such as air conditioning technicians, electricians, auto repairs and office & internet, in partnership with experts in this field, George Telegraph.

Following skills training at our FHGTTI these young men and women enjoy financial independence, can help support their families and say they feel respected in society.

87% OF TRAINEES ARE PLACED IN ROLES WITHIN 6 MONTHS OF COMPLETION OF TRAINING AT FHGTTI



Arpita - Trainee Office
Administration

"My job is remote so I
can work from home,
which makes it easy to
maintain my work life
balance nicely"



Dulal - Refrigeration
Technician, Hitachi

"I thrive in an
environment where I
constantly learn new
things and develop my
skills".

Double the Impact - more courses create more opportunity

Building on our success in training and placing hundreds of youngsters since 2016, we are excited to be doubling the number of students and families who will benefit from our work. From this year we will offer 11 courses to 650 students, creating many more opportunities for young adults to take advantage of gaps in the employment market. The impact of training reaches far beyond the individual with financial support for their families, more hope and opportunity for their children and a belief within the community that changing their situation is possible.

Target impact of the next 3 years is $1950 \text{ students} \times 5 \text{ (family of 5)} = 9750 \text{ people}$

We are adding four hospitality courses to our offering which will be delivered in partnership with the Indian Institute of Hospitality Skills (IIHS) who are leaders in hospitality skills training in India and globally. The addition of these courses aims to meet a demand for skilled staff within a booming hotel and restaurant sector as well as offering greater opportunity to young women.

EMPOWERING YOUTH THROUGH SKILL DEVELOPMENT TO BREAK THE CYCLE OF POVERTY



Sukanta comes from a family of four. His father works in a basic grocery shop where he earns just about the minimum wage. As the only breadwinner for many years, life for the family was a daily struggle.

After completing his Computer Hardware Technician course, Sukanta secured a trainee placement through FHGTTI at a Computer company where he earned a monthly stipend of Rs 5,000. Entry-level positions often offer lower wages while trainees gain practical experience and apply their new skills in real life settings.

Having gained initial experience and ambitious to grow, Sukanta transitioned to a better opportunity where he earns a monthly salary of Rs 13,000. With his earnings Sukanta can now help provide essentials for his family and help lift them from living below the poverty line.

He says, ***"I am grateful to have learned this skill at FHGTTI at a nominal cost, and to have established myself as a skilled professional".***

Breaking The Cycle Of Poverty In One Generation

BEING THE FIRST TAKES COURAGE AND CONVICTION

Rahul is our first student to venture into a medical technology course. He opted for the four-year degree course in Optometry and is currently doing a one year internship in Jamshedpur Eye Hospital.

His family has been keen for him to work and earn, but he is focussed on getting a degree. In his spare time he helps his family with house work and does the odd job to earn some money but he carries on with his studies.

Many of our children fall prey to short-term thinking. Rahul was wise enough to realise that for a better future, it is important to get qualified.



A BRIGHT FUTURE IN SPORTS....

Moidul loved sports from the moment he joined Future Hope as an eight-year-old. Up till then, he had eked out an existence on the streets, just surviving, day by day.

He excelled in ball sports and was soon a key player in our football, rugby and cricket teams. But he also enjoyed teaching young children and became their hero! Playing rugby, being part of the team, learning to win and loose helped him overcome his poor start in life and allowed him to grow, cross hurdles and to dream.

Now, having achieved a Bachelors in Physical Education, Moidul has secured a highly prized job as a Trainer with a pioneering company in the field of school sports in India.



ENJOYING HER INDEPENDENCE

After graduation, Nikhat was recruited as a manager for a renowned homeopathy consulting clinic where she continues to work successfully and uses the skills she has learnt at college for effective public relations at the clinic.

Alongside work, she is pursuing a distance learning master's in business administration.

She recently volunteered and narrated Future Hope's podcast series of eight episodes called: "**Hope Within The Mango Trees**", under professional guidance of former BBC broadcasters and producers.



SUSTAINABILITY

Goal: To secure the long-term sustainability of
Future Hope





BUILDING AWARENESS AND SUPPORT IN INDIA

To ensure that Future Hope is sustainable, local fundraising is a key part of our 5 year strategy. We have been working with a focus on CSR grants, accessing government support schemes, kindling important partnerships and creating pathways to engage with new supporters.

ONE OF THE FIRST NGOS TO LIST ON THE SOCIAL STOCK EXCHANGE

The Social Stock Exchange is a new initiative to create a regulated platform that brings together social enterprises and donors. The platform is regulated and all charities are scrutinised and monitored to ensure that robust standards of social impact are upheld, providing reassurance to any investors.

Future Hope was among the first NGOs to be listed on the NSE Social Stock Exchange in 2024 and aims to utilise this to match with investors with similar missions to create new partnerships and income.

GOVERNMENT SUPPORT FOR OUR HOMES

70% of the cost of our 6 homes covered in perpetuity by a Government Scheme

In January 2023 we were awarded a continuous Government award scheme Mission Vatsalya, the government grant to institutions which care for children in need of care and protection.

To receive this, the Government ensures that the children will have access to regular and emergency healthcare and nutrition, to education and sports, life skill training and mental health support with the help of counsellors, that compliances to run the homes and child protection are in place and they check the suitability of the buildings.

SOCIAL VENTURE PARTNERS (SVP) SUPPORT

We continued our three year journey with SVP to build capacity within our organisation, for example with the addition of a Fundraising Manager, and to strengthen our ability to reach out to like minded individuals and corporates with whom we can create beneficial partnerships.

Partnerships Are Expanding Our Impact

As an organisation that takes a holistic approach, the extent of our care for each child is broad.

Partnering with organisations with expertise in their field allows us to learn and improve to be able to provide greater benefit to our children and young adults.

Creating connections and joint projects with other schools and NGOs provide students and staff opportunities to expand their outlook, meet people from different backgrounds and learn new life skills.



THE FUTURE

Long term vision to increase our impact and build for the future



A NEW CAMPUS TO SET FUTURE HOPE UP FOR THE NEXT 40 YEARS AND SECURE OUR LEGACY

Future Hope has been working with street and slum children for almost 4 decades and this project aims to ensure that our work continues for the next 40 years in a purpose built campus for many more children.

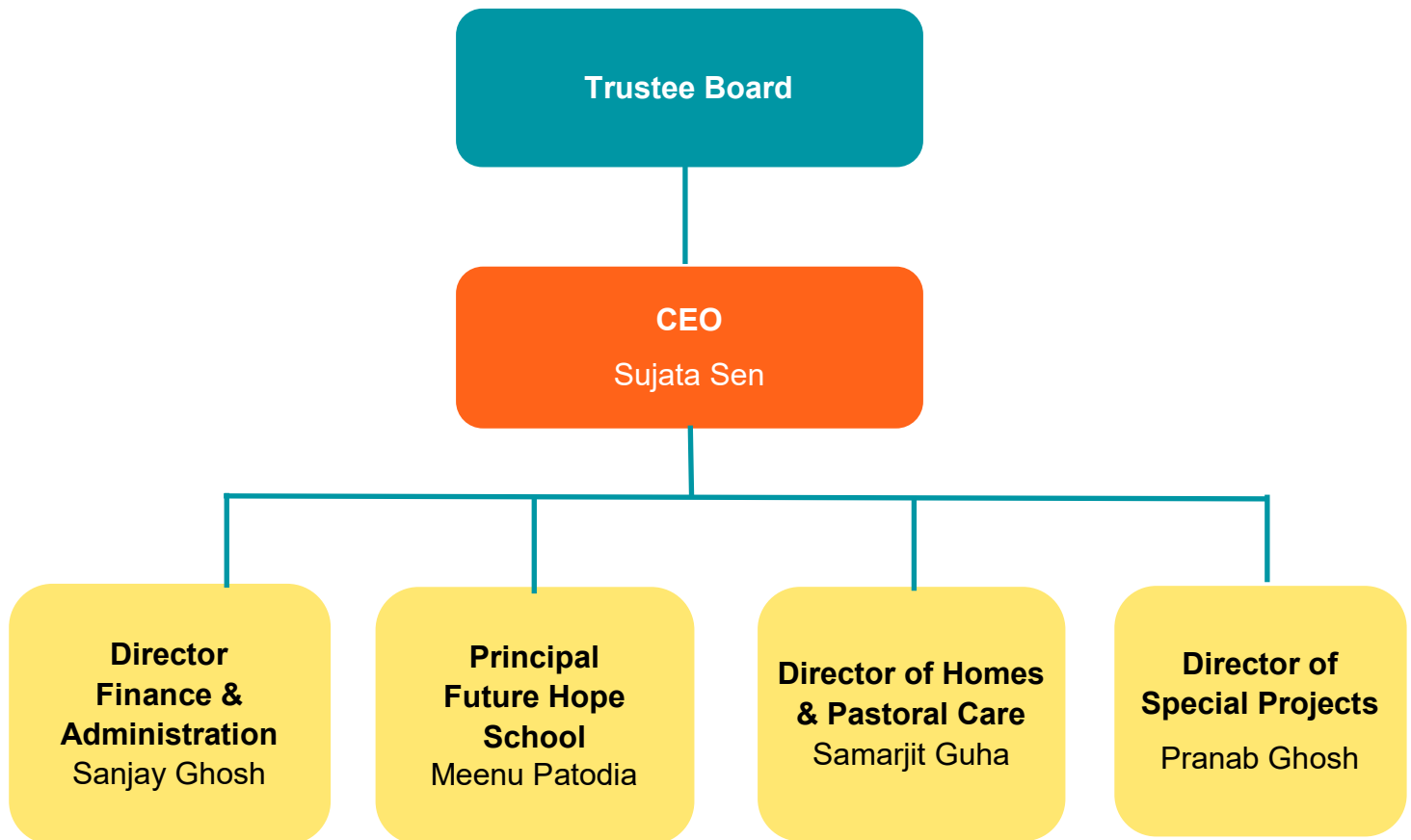
The need for the new school is most urgent with our current school in Rowland Road at capacity and an acute lack of space. The new school will create the opportunity to double the number of school children to 750 over the next few years, provide the necessary Science Labs, a Nursery and a dedicated skills training area for younger children among other resources required for an all-round education. It will allow us to gain CBSE affiliation for Classes 11 & 12 and offer each child the opportunity they need to thrive.

Boarding houses will follow shortly after we start the construction of the school to ensure that Future Hope can continue to provide safety to the most vulnerable children who need our care.



Strong Leadership and Experienced, Passionate Staff

On-going training and development of the staff ensures that they have the skills to care for, teach and empower the children and families that we work with.



SCHOOL TEAM 2024

Principal -- Meenu Patodia
Head Mistress -- Samrin Mumtaz
12 Class Teachers -- LKG to 10
5 Teach For India Educators (pro bono) at foundation level
7 Tutors—youth in classes 11 & 12
3 Special Educators & 1 OBE teacher for SEN
2 Computer, 2 Art, 1 Reading Room, 2 Music, 1 Science, 1 Karate, & 4 PE Teachers
5 Assistants & 1 Librarian
1 Career & 2 School Counsellors



FINANCIAL SUMMARY

STATEMENT OF INCOME AND EXPENDITURE FOR FUTURE HOPE INDIA AS PER AUDITED BALANCE SHEET OPEX & CAPEX EXPENDITURE FOR LAST TWO YEARS

	Currency	Audited <u>2023-24</u>	Audited <u>2022-23</u>
INCOME	INR	135,482,361	139,013,921
EXPENDITURE			
OPERATIONAL EXPENDITURE	INR	99,208,425	83,456,943
OPERATIONAL EXPENDITURE (BEFORE DEPRECIATION)		99,208,425	83,456,943
DEPRECIATION	INR	3,520,749	3,446,987
TOTAL OPERATIONAL EXPENSES AS PER INCOME AND EXPENDITURE (INCLUDING DEPRECIATION)	INR	102,729,174	86,903,930
Surplus/Deficit	INR	32,753,187	52,109,991
CAPITAL EXPENDITURE (For acquisition of Assets)	INR	4,784,585	35,421,083
CAPITAL EXPENDITURE (CWIP) (CWIP for Construction of School Building at Rajarhat Shown Separately in Balance Sheet)	INR	4,223,172	4,273,564
TOTAL OF CAPITAL EXPENDITURE INCLUDING CWIP	INR	9,007,757	39,694,647
Total of OPEX and CAPEX with CWIP	INR	111,736,931	126,598,577

The income for operational expenses for the past year covered the operational expenditure of INR 9,92,08,425.

Future Hope's Operational Expenditure covers all costs to deliver the holistic care and education for some of societies most vulnerable children (this also includes sports and extra-curricular activities, pastoral and healthcare) to equip them with the qualities, skills and opportunities they need to gain decent employment and live independent lives.

In order to achieve this we run six residential children's homes, a healthcare and nutrition programme, our own school, higher education scholarships, a skills training centre in Barrackpore and community sports and outreach programmes across Kolkata, West Bengal and a few in Bangaluru.

The capital expenditure covered essential furniture, fixtures and appliances as well as the renovation of one of the homes and some improvements to the school. Expenditure on the development of the new school campus at Rajarhat covered acquisition of land and part construction of a boundary wall.

Overall costs incurred were covered in full by the income, leaving a small surplus. Local income continues to grow year on year with the remainder being sourced from Foreign Contribution Funds.

HOW YOU CAN HELP

Future Hope depends on the generosity of individuals and organisations for running costs as well as capital projects.

Four CSR activities under the Companies Act 2013, India that are applicable to Future Hope:

1. Eradicating hunger, poverty and malnutrition. Promoting preventive health care and sanitation.
2. Promoting education, including special education and employment enhancing vocational skills among underprivileged children.
3. Promoting gender equality and empowering women.
4. Promoting of sports for development.

OPERATIONAL BUDGET 2024-2025 Rs 9.55 CRORE

1	Rs 5 Lakhs	University Scholarship for five first generation learners
2	Rs 5 Lakhs	Healthcare and schooling for 10 children
3	Rs 11 Lakhs	Community and sports development for projects in six localities for 100 children

HELP SECURE FUTURE HOPE'S LEGACY WITH THE NEW PURPOSE BUILT CAMPUS

Budget Rs 60 Crore

Contribute to creating our new campus:

- ★The Junior School
- ★The Middle School and Library
- ★The Senior School and Science Labs
- ★The Skills Centre and Dining Hall
- ★Residential Homes

If you wish to make a donation go to www.futurehope.net

For further information please contact tim@futurehope.net

VISION & MISSION

OUR VISION

A world where every child has hope and opportunity

OUR MISSION

Giving today's street and slum children a better tomorrow

By addressing the individual needs of destitute children we help them to become independent, employable, self-supporting members of society.



We identify the **most vulnerable** children who are living on the street, in the slums or in the red-light districts.



Once a child is in our care, we commit to support the child for around **15 years.**



Once they are financially independent, we often **mentor** them for long after.

OUR VALUES

Trust

All true relationships are based on trust. We never compromise our reputation and always act with integrity and in the best interests of our children.

Opportunity

We believe every child should have an equal opportunity to achieve his/her full potential.

Commitment

Only by making a long-term commitment to each child can we help to give them every chance of success.

Tolerance

By embracing and accepting difference we can build a safer, more inclusive world.

Care

Every aspect of our work is built around the care for the children in the way that we give them stability, healthcare, nutrition and education.

MILESTONES

Since 1987 Future Hope has provided a home, medical care, education and opportunity to destitute children of Kolkata.



1987 Future Hope founded by Tim Grandage whilst working with HSBC, to help street children

1988 First home with a school for 10 children. Sport is used to help the children settle.

1991 Future Hope India registered as Charitable Trust

1993 Future Hope owns first property: a home for the residential children, creating stability

1994 First school Principal & Women's & Children's Institution Licensing Act registration

1998 Move to Rowland Road, Day scholars join the school, Future Hope School registered

1999 FCRA Registration

2003 First university graduates. First land bought for Future Hope campus

2007 Future Hope wins the Calcutta Cup (Rugby)

2016 Future Hope George Telegraph Skills Centre launched

2017 Future Hope celebrates 30 years

2018 JJ-Act registration to run homes

2019 Senior Leadership Team strengthened

2021 CBSE Affiliation for Future Hope School

2022 Increasing Support in the community with the addition of Khelo Rugby



GOVERNANCE

Board of Trustees 2023/24

Future Hope India is governed by a board of Trustees, whose wealth of experience and knowledge supports the work of the charity in its mission and future plans.

Mr Subrata Dutta	Chair of Board of Trustees, Managing Director George Telegraph Group
Mr Prodosh Kr. Sen	Trustee, Retired Chairman of J Thomas
Ms Kaveri Dutt	Trustee, Educator and Administrator
Mr Rishav Dutt	Trustee, Lawyer, Partner Sharma & Sharma
Mr Soumen Mitra	Trustee, Former Commissioner of Police, Kolkata
Advisors	
Mr Tim Grandage	Founder
Mr Jasper Reid	Advisor, Founder of IMM

Bankers, Legal Advisers and Auditors

Bankers	State Bank of India FCRA cell, 4th Floor New Delhi Main Branch 11 Sansad Marg New Delhi 11000
Auditors	Deloitte Haskins and Sells Firm Reg. No. 302009E 1st floor, Block EP and GP Sector V, Salt Lake Electronics Complex Kolkata 700091
Legal Advisers	Messrs Khaitan and Co 1B Old Post Office Street Kolkata 700 001

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Kolkata, 700020